

Dated: 18-11-2025

To
The Chairman & Managing Director
Bharat Sanchar Nigam Limited (BSNL)
Bharat Sanchar Bhavan, Janpath
New Delhi.

Subject: Representation on PRC, Wage Agreement, HR, Staff Grievances, and Service-Related Issues – Reg

Respected Sir,

On behalf of the Unions and Associations of BSNL, we wish to bring to your kind attention, several key issues concerning employees' welfare, HR management, pay revision. We, the representatives of employees of BSNL hereby seek your time today on the matters stated below:

The issues are summarized below for your consideration and necessary action:

- 1. 3rd PRC and Wage Agreement**
- 2. Resolution of Chennai and Tamil Nadu OBs victimisation issues even after dead line of 26/10/2025 assured by the Management.**
- 3. Undue delay in addressing HR and Staff Grievances of executives and non-executives.**

This may be treated as urgent in view of the huge unrest prevailing in the employees of BSNL due to inaction on the part of management on all the pending HR issues including the 3rd PRC and Wage Agreement.

With warm regards,

1. Animesh Ch. Mishra GS, BSNLBU, - Animesh
2. Chandeshwar Singh GS NRETE - Chandeshwar
3. M. S. Adarsh GS SNGA - Adarsh
4. RAVI SHIL VERMA - Ravi
5. N.D. Ram G.S. SEWA BSNL N.D. Ram
6. Abhishek Jain G.S. AIBSNLEA - Abhishek
7. R. C. Pandey, BTGV BSNL - R. C. Pandey
8. R. K. Gupta GS (DEWAB) - R. K. Gupta
9. Amit Kumar, AGS (AIBSNLOA) - Amit Kumar
- 10 - Rakesh Kumar (AGS NRETE)